

Slavery Statement:

At THJ Technology, we are committed to preventing modern slavery and human trafficking in our operations and supply chains. We recognize that modern slavery is a serious violation of human rights and a global issue that affects millions of people.

Our Policies: We have implemented several policies to combat modern slavery, including:

Anti-Slavery Policy: This policy outlines our commitment to ethical labour practices and provides guidelines for identifying and reporting concerns related to modern slavery.

Supplier Code of Conduct: We expect our suppliers to adhere to our standards regarding labour practices and to ensure that they do not engage in any form of modern slavery.

Whistleblowing Policy: We encourage employees and stakeholders to report any suspicions of modern slavery without fear of retaliation.

Risk Assessment: We conduct regular risk assessments of our operations and supply chain to identify potential areas of risk for modern slavery. This includes evaluating our suppliers based on their geographical location, industry, and practices.

Due Diligence: To mitigate the risk of modern slavery, we conduct due diligence on our suppliers and require them to demonstrate compliance with our anti-slavery standards. This may include audits and assessments to verify their labour practices.

Training and Awareness: We provide training to our employees, particularly those in procurement and supply chain roles, to help them recognize the signs of modern slavery and understand our policies and procedures for reporting concerns.

Performance Indicators: We will measure our effectiveness in combating modern slavery by monitoring:

- The number of suppliers evaluated for modern slavery risks.

- The results of supplier audits and assessments.
- The number of reports or concerns raised regarding modern slavery.

Commitment to Improvement: We are committed to continually improving our practices to prevent modern slavery within our organization and supply chain. We will review and update our policies and procedures regularly to ensure they remain effective and aligned with best practices